

Parkside's Volunteer Requirements* (WORKING DRAFT)

September 1, 2017 Edition

	PRIVATE SERVANT	PUBLIC SERVANT	LEADER/TEACHER
POSITIONS	One time to Trimester Commitment: usher, driver, barista, tech, set-up, clean-up, etc.	Trimester to 1 Year Commitment: worship team, Sunday school helper, MC, etc. Most positions require a minimum of regular attendance for at least six months along with annual reviews.	1~5 Year Commitment: worship leader, preacher, pastor, ministry leader, small group leader, council, elder, prayer counsellor, Sunday school teacher, youth leader, etc. Most positions require regular attendance for at least one year, maintain active/formal membership and come with an annual review.
CALLING	God is working your life and you are willing to serve in love.	God has graced you with His Spirit, desire to serve others in His name, and a call to a specific area of ministry.	God has graced you with His Spirit and a call to serve His church as a leader and/or teacher.
CHARACTER	Honest, kind, teachable, and reliable.	An active and growing faith and love for the Lord and His people; accountable and submitted to leadership; a healthy/balanced lifestyle; active and contributing member of the church family;	A seasoned and exemplary Christian; respected by everyone; practices sound doctrine; disciplined; gentle; balanced life; generous;
COMPETENCY	Able to learn and complete the assigned task. Able to commit required time.	Skilled and growing in the specific area of service; good communication skills; able to pray for others; able to articulate their faith; able to voice opinions respectfully and encourage others;	Skilled in teaching the Word of God; able to discern false teaching; seeks to minister to others (prayer/gifts of the Spirit); self-aware; uses wisdom and discretion; able to correct and restore; strong communication and relational skills; able to inspire, equip and empower others
A healthy church will see people grow from private servant to public servant and from public servant to leader/teacher. Leaders and public servants will encourage and disciple those they are leading towards this end.			
EXTRAS	As required by the position (i.e. training, CRS, team meetings, specific skills, etc.)		

* Discerning which requirements are met will be done through an interview/discussion process with the volunteer, Ministry Leader and a Pastor or Elder.